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Colebrook Board of Education  
Colebrook Consolidated School  
Colebrook, Connecticut 06021

Professional Agreement

Principal

This agreement is entered into between the Colebrook Board of Education (hereinafter referred to as the "Board") acting through Andrew Bakulski, its Chair, and Elizabeth Driscoll (hereinafter referred to as the "Principal"). The Board and the Principal, for the consideration herein specified, agree as follows:

**1. Term of the Agreement**

The term of the agreement is for 2 years commencing July 1, 2022-June 30, 2024.

**2. Professional Certification**

Throughout the life of this agreement the Principal shall obtain, maintain and furnish to the Board evidence of a valid and appropriate certificate to act as Principal in accordance with the laws of the State of Connecticut.

**3. Duties of the Principal**

The Principal shall faithfully and diligently observe, enforce and implement the rules, policies and regulations of the Board, as amended from time to time, and all pertinent sections of the Connecticut General Laws, the regulations of the Connecticut State Board of Education, the rulings of the Commissioner of Education, and as outlined in the principal's job description.

**4. Compensation**

The Board shall pay the Principal for the period indicated as follows:

a.

- July 1, 2022 – June 30, 2023 \$ 123,435 (3% increase) (199 work days)
- July 1, 2023 – June 30, 2024 \$ 126,521 (2.5% increase) (199 work days)

hundred eighty (180) days.

The Principal shall be entitled to five (5) personal days for pressing personal business that cannot be conducted outside of the work day and three (3) family funeral days. Personal and family funeral days are non-accruable.

Upon separation from employment from Colebrook School District, the Principal shall receive a compensation of \$50 for each unused sick day.

Up to fifteen (15) days per year of sick leave may be used for serious illness in the Principal's immediate family. For the purpose of this article, immediate family is defined as the Principal's spouse, domestic partner, father, mother or child.

#### **9. Reimbursable Expenses**

The Board shall reimburse the Principal for all actual and necessary travel expenses using the current-year's IRS travel rate, and for other expenses required in the performance of her official duties.

#### **10. Benefits**

The Principal shall be given the opportunity to enroll in a health plan with coverage similar to the Colebrook Teachers' Health Plan including a Prescription Drug Plan and Dental. The Health Plan and Prescription Drug Plan will be offered via a High Deductible Health Plan (HDHP) which is compatible with a Health Savings Account (HSA). The deductible for single coverage is \$2,250 and employee plus dependent is \$4,500.

The Principal's co-share for premiums of the high deductible (\$2,250/\$4,500) HDHP and the Dental Plan will be 21% in 2022-2023 and 2023-2024 school years. During the term of this Professional Agreement, the Principal may contribute to the HSA 25% of the deductible and the Board will contribute 75% of the deductible. The Board will provide its share of the deductible by July 15 of each employment year.

##### **10.1 Waiver of Medical Insurance Coverage**

The Principal will be reimbursed 25% of the premium cost of the medical benefits she is entitled to if she chooses to waive the medical plan offered by the Board. This option may be taken as an annuity of choice, or a 403B plan contribution. All waiver payments are contingent on the Principal submitting written notification that she has elected to waive coverage and proof of alternate medical insurance coverage.

##### **10.2 Life Insurance**

This agreement contains the entire agreement between the parties. It may not be amended orally but may be amended only by an agreement in writing signed by both parties. Commencing upon the effective date, it supersedes any and all prior agreements between the parties.

**Colebrook Board of Education**

Date 6/16/22 By S. Robichaux Chairperson  
Principal

Date 6/16/22 By Elizabeth Driscoll Elizabeth  
Driscoll

Date 6/16/22 By Robert Gilbert Robert Gilbert,  
Witness Superintendent